

**AMENDMENT TO THE AMENDMENT  
IN THE NATURE OF A SUBSTITUTE OFFERED  
BY MR. SMITH OF TEXAS  
OFFERED BY MS. LOFGREN**

**[H.R. 3711]**

In section 8, insert “(a) UNLAWFUL EMPLOYMENT OF ALIENS.—” before “Section 274A of the Immigration”.

Add at the end of section 8 the following:

1           (b) UNFAIR IMMIGRATION-RELATED EMPLOYMENT  
2 PRACTICES.—Section 274B(g)(2)(B)(iv) of the Immigra-  
3 tion and Nationality Act (8 U.S.C. 1324b(g)(2)(B)(iv)) is  
4 amended—

5           (1) in subclause (I), by striking “not less than  
6           \$250 and not more than \$2,000” and inserting “not  
7           less than \$2,500 and not more than \$5,000”;

8           (2) in subclause (II), by striking “not less than  
9           \$2,000 and not more than \$5,000” and inserting  
10          “not less than \$5,000 and not more than \$10,000”;

11          (3) in subclause (III), by striking “not less than  
12          \$3,000 and not more than \$10,000” and inserting

1 “not less thna \$10,000 and not more than  
2 \$25,000”; and

3 (4) in subclause (IV), by striking “not less than  
4 \$100 and not more than \$1,000” and inserting “not  
5 less than \$1,000 and not more than \$25,000”.

