

AMENDMENT TO H.R. 1772

OFFERED BY MR. GOODLATTE OF VIRGINIA

Page 21, line 1, strike “before” and insert “after”.

Page 44, insert after line 5 the following (and redesignate provisions accordingly):

1 “(B) MITIGATION ELEMENT.—For purposes of
2 subparagraph (A)(i), if an employer proves by a pre-
3 ponderance of the evidence that the employer uses a
4 reasonable, secure, and established technology to au-
5 thenticate the identity of the new employee, that fact
6 shall be taken into account for purposes of deter-
7 mining good faith use of the system established
8 under subsection (d).”.

Page 54, line 12, strike “\$15,000” and insert
“\$5,000”.

Page 54, beginning on line 14, strike “not less
than” and all that follows through “10 years” on line 15,
and insert the following: “not more than 18 months”.

Page 59, insert after line 17 the following (and redesignate provisions accordingly):

1 **SEC. 12. USE OF EMPLOYMENT ELIGIBILITY VERIFICATION**

2 **PHOTO TOOL .**

3 An employer who uses the photo matching tool used
4 as part of the E-Verify System shall match the photo tool
5 photograph to both the photograph on the identity or em-
6 ployment eligibility document provided by the employee
7 and to the face of the employee submitting the document
8 for employment verification purposes.

Page 59, line 19, strike “**PILOT PROGRAM**” and
insert “**PILOT PROGRAMS**”.

Page 59, line 24, strike “an” and insert “not less
than 2”.

Page 60, line 1, strike “program” and insert “pro-
grams, each using a separate and distinct technology”.

Page 60, line 1, strike “Pilot” and insert “Pilots”.

Page 60, line 2, strike “Pilot” and insert “Pilots”.

Page 60, line 6, insert “either of” before “the Au-
thentication”.

Page 60, line 6, strike “Pilot” and insert “Pilots”.

Page 60, line 9, insert after “participation.” the fol-
lowing: “The Secretary shall report to the Committee on
the Judiciary of the House of Representatives and the
Committee on the Judiciary of the Senate the Secretary’s

findings on the Authentication Pilots, including the authentication technologies chosen, not later than 12 months after commencement of the Authentication Pilots.”.

