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AMENDMENT TO H.R. 2885
OFFERED BY Ms. Jackson Lee

Page 59, after line 21, insert the following (and re-designate provisions accordingly):

1 SEC. 9. UNFAIR IMMIGRATION-RELATED EMPLOYMENT
2 PRACTICES.

3 Section 274B(a) of the Immigration and Nationality
4 Act (8 U.S.C. 1324b(a)) is amended by adding at the end
5 the following:

6 “(7) MISUSE OF VERIFICATION SYSTEM.—It is
7 an unfair immigration-related employment practice
8 for a person or other entity to willingly—

9 “(A) fail to notify an individual of the re-
10 ceipt of a tentative nonverification of an indi-
11 vidual’s identity or work eligibility, as required
12 by section 274A(b)(1)(C)(ii)(II);

13 “(B) take an adverse employment action
14 (including rescinding an offer of employment,
15 terminating employment, or withholding com-
16 pensation or benefits) against an individual due
17 to receipt of a tentative nonverification of an in-
18 dividual’s identity or work eligibility;

1 “(C) require an individual to make an in-
2 quiry utilizing self-verification procedures as a
3 condition of hire or continued employment;

4 “(D) utilize the verification system prior to
5 the verification period described in section
6 274A(b)(1)(F) with respect to an individual; or

7 “(E) voluntarily verify an individual em-
8 ployed by the employer without verifying all
9 other individuals so employed (in violation of
10 section 274A(b)(3)(D)).”

